



WELLBEING OF WOMEN

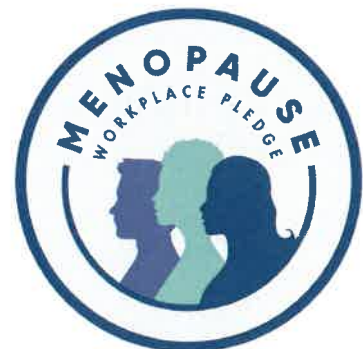
Menopause Workplace Pledge

IPS Flow Systems has signed the
Menopause Workplace Pledge and
committed to supporting women in work.

Karen Angus
Finance and HR Director

Sam Wise
HR Advisor

Professor Dame Lesley Regan
Chair, Wellbeing of Women



Date