

ISO 14001 Environmental Policy

Environmental Policy

IPS Flow Systems are fully committed to continual improvement to enhance our environmental performance, through constant review, in order to provide an effectively controlled environmental management system and service. This Environmental Policy Statement is applicable to all areas of our business and has been implemented to meet the requirements of the ISO 14001. It is our Policy to:

- Prevent pollution.
- Protect the Environment in all aspects of our business and in particular to significant aspects of our operations, to prevent any adverse environmental effects.
- Recycle / reuse materials wherever practical.
- Minimise the environmental impact, for the life cycle (including disposal) of all plant, equipment, and other physical assets under our control.
- Comply with legislation regulations & relevant Codes of Practice, at all times (our compliance obligations).

Monitoring our Progress – Objectives, Targets and Management Programmes

Annual environmental objectives will be set and reviewed by management at the required and designated intervals.

We will employ specialists (where necessary) to assist with environmental matters. We will ensure that we adhere to our Policy and Programmes, and address resulting actions identified through it.

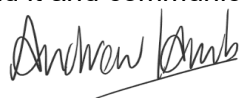
We have included within our system measures to control abnormal and emergency situations.

It is our aim to also consult and communicate our Policy with our Client's and their representative's, our sub-contractors and our suppliers and all persons working for or on behalf of our Company, to promote environmental awareness, to gain their support to meet our objectives. All of our employees have been briefed and are fully aware of our Environmental Policy.

Working in Partnership

We will consult with Local and National Government bodies, enforcing and regulatory authorities, and specialists to seek advice and assistance towards achievement of our Environmental Management Programme to its full potential. We will, at all times, comply with regulations, legislation, codes of practice and other requirements associated with the Company and its' operations. Where no laws, regulations or codes of practice exist, we will develop our own standards to allow for the best practicable and financially viable environmental option, not entailing significant and detrimental costs to the Company, whilst considering public, local and interested parties opinions.

This Environmental Policy is displayed at the Head Office and is available to all personnel, including Visitors, contractors and any interested parties. All employees are encouraged to read it and communicate any query to the MD.



Andrew Lamb MA (Dunelm), MIOD
Managing Director

January 2026

Internal Audit Report: ISO 14001 Environmental Policy

Document audited: ISO 14001 Environmental Policy

Organisation: IPS Flow Systems

Audit type: Internal document audit

Audit date: 17 June 2026

Audit criteria: ISO 14001 Environmental Management System requirements, with particular reference to environmental policy, documented information, communication, objectives, compliance obligations, emergency preparedness, internal audit and continual improvement requirements.

1. Audit Scope and Objective

Change History Record

Issue	Description of Change	Approval	Date of Issue
1	Original	Managing Director	4 th January 2022
2	Format Change	Managing Director	24 th June 2022
3	Review	Managing Director	3 rd January 2023
4	Review	Managing Director	28 th April 2023
5	Review	Managing Director	2 nd January 2024
6	Format Changes	Managing Director	30 th January 2024
7	Review	Managing Director	09 th January 2025
8	Review	Managing Director	05 th January 2026

The scope of this audit was limited to the Environmental Policy document and its change history. The objective was to assess whether the policy demonstrates suitable commitments, is adequately controlled, and provides a clear basis for the organisation's Environmental Management System.

2. Evidence Reviewed

Environmental Policy statement and commitments.
Objectives, targets and management programme statements.
Communication and consultation statements.
Working in partnership section.
Change History Record, Issues 1 to 8.
Managing Director approval and January 2026 review date.

3. Audit Findings Summary

Area Reviewed	Status	Audit Comment
Environmental policy commitments	Conforms with observations	The policy includes commitments to pollution prevention, environmental protection, recycling/reuse, lifecycle impact reduction and compliance obligations.
Continual improvement	Partial conformity	The document refers to continual improvement and annual objectives, but does not clearly state how progress is measured or reported.
Legal and compliance obligations	Conforms with observations	The policy commits to complying with legislation, regulations and codes of practice. Evidence of a legal register or compliance evaluation was not included in the document.
Communication and availability	Conforms with observations	The policy states that it is displayed at Head Office and available to personnel, visitors, contractors and interested parties.
Document control and review	Partial conformity	The change history records issue numbers and review dates. The document would be strengthened by adding document owner, document reference, next review date and controlled copy status.
Grammar, clarity and consistency	Opportunity for improvement	Several typographical, punctuation and wording issues were identified,

		including inconsistent capitalisation, spacing and possessive apostrophes.
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4. Nonconformities

Minor Nonconformity 1: Document control information is incomplete.

The policy includes a change history record and approval by the Managing Director, but it does not clearly show a document reference, document owner, controlled copy status, issue date in a standard format, or next review due date. This may make it harder to demonstrate that the policy is controlled, current and reviewed at planned intervals.

Minor Nonconformity 2: Environmental objectives are referenced but not defined within the policy or linked to measurable indicators.

The document states that annual environmental objectives will be set and reviewed by management, but the policy does not identify examples of current objectives, targets, responsibilities, timescales, or how progress will be monitored.

5. Opportunities for Improvement

- Add a document control header or footer showing document title, reference number, issue number, owner, approval authority, issue date and next review date.
- Clarify the organisation's commitment to continual improvement of both the Environmental Management System and environmental performance.
- Include stronger wording on lifecycle perspective, sustainable resource use, waste reduction and climate-related environmental risks where relevant to the business.
- Correct typographical and grammar issues, including "Environmental", "our", "clients", "representatives", "its operations", and inconsistent date formatting.
- Consider adding a short statement that the policy is periodically reviewed for suitability against changes in context, compliance obligations and interested party needs.
- Link the policy to supporting EMS documents, such as the aspects and impacts register, legal compliance register, objectives programme, emergency arrangements and internal audit schedule.

6. Positive Observations

- The policy is approved by senior management, supporting leadership commitment.
- The policy includes clear commitments to pollution prevention, environmental protection and compliance obligations.
- The policy recognises communication with employees, clients, contractors, suppliers and interested parties.
- The change history demonstrates that the document has been reviewed over several years.
- The document includes reference to abnormal and emergency situations, which supports environmental risk control.

7. Corrective Action Plan

Finding	Recommended Action	Owner	Target Date	Status
Incomplete document control information	Add document reference, owner, issue number, approval authority, issue date, controlled copy status and next review date.	Quality / Environmental Management Representative	31 July 2026	Open
Objectives not clearly defined or measurable	Link the policy to the current environmental objectives programme and define measurable indicators, responsibilities and review frequency.	Management Team	31 August 2026	Open
Wording and formatting inconsistencies	Proofread and standardise grammar, punctuation, capitalisation and date formatting throughout the policy.	Document Owner	31 July 2026	Open
Need for stronger review statement	Add a statement confirming periodic review of the policy for suitability, adequacy and alignment with compliance obligations and interested party requirements.	Managing Director	31 August 2026	Open

8. Audit Conclusion

Based on the document audit, the Environmental Policy provides a suitable foundation for the Environmental Management System and includes several key commitments expected of an ISO 14001 policy. However, the document requires improvement in document control, measurable objectives linkage and wording consistency to strengthen audit readiness and demonstrate ongoing control. Two minor nonconformities and several opportunities for improvement have been raised. No major nonconformity was identified from the document review alone.

Overall audit outcome: Acceptable with minor nonconformities requiring corrective action.